

Terms and Condition

The purpose of **autojobs4u.com** is to serve as a preliminary medium of contact and exchange of information for its users / members / visitors who have a bona fide intention to contact and/or be contacted for the purposes related to genuine existing job vacancies and for other career enhancement services.

The **autojobs4u.com** job portal service or product that is subscribed or used (whether the same is paid for by you or not) is meant only for exclusive use by the subscriber/registered user. Copying or downloading or recreating or sharing passwords or sublicensing or sharing in any manner which is not in accordance with these terms, is a misuse of the Platform or Service or Product and AUTOJOBS4U reserves its rights to act in such manner as to protect its loss of revenue or reputation or claim damages including stopping your service or access and reporting to relevant authorities.

In the event you are found to be copying or misusing or transmitting or crawling any data or images or graphics or any information available on **autojobs4u.com** for any purpose other than that of being a genuine user we reserve the right to take such action that we deem fit including stopping access and claiming damages.

The site is a public site with free access and **PM Technology Solutions Private Ltd (AUTOJOBS4U)** assumes no liability for the quality and genuineness of responses. **AUTOJOBS4U** cannot monitor the responses that a person may receive in response to information he/she has displayed on the site. The individual/company by itself has to conduct on its own, the background checks on the genuine nature of all response(s).

AUTOJOBS4U will not be liable on account of any inaccuracy of information on this web site. It is the responsibility of the visitor to further research the information on the site. Any infraction of privacy or of the information provided by the consumer to **AUTOJOBS4U** to be placed on the website by technical or any other means is not the responsibility of PM Technology Solutions Private Ltd. **AUTOJOBS4U** does not guarantee confidentiality of information provided to it by any person using all/any information displayed on the PM Technology Solutions Private Ltd website or any of its other websites / domains owned and operated by **AUTOJOBS4U**

AUTOJOBS4U does not share personally identifiable data of any individual with other companies/entities without obtaining permission except with those acting as our agents. **AUTOJOBS4U** shall share all such information that it has in its possession in response to legal process, such as a court order or warrant. The user shall not utilize the services offered by PM Technology Solutions Private Ltd in any manner so as to impair the interests and functioning of PM Technology Solutions Private Ltd. The user undertakes not to duplicate, download publish, modify and distribute material on PM Technology Solutions Private Ltd unless specifically authorized by **AUTOJOBS4U** in this regard.

The user undertakes not to establish any deep link or other connection to any specific page of PM Technology Solutions Private Ltd other than the Home Page without obtaining prior consent of **AUTOJOBS4U**.

The user also undertakes to use PM Technology Solutions Private Ltd for his/her own purposes. Using content from PM Technology Solutions Private Ltd for derivative works with a commercial motive without prior written consent from **AUTOJOBS4U** is strictly prohibited.

PM Technology Solutions Private Ltd uses technological means to exclude Robots etc from crawling the website and scraping content. The user undertakes not to mislead these methods.

Users undertake that the services offered by PM Technology Solutions Private Ltd shall not be utilized to upload, post, email, transmit or otherwise make available either directly or indirectly, any unsolicited bulk e-mail or unsolicited commercial e-mail. The AUTOJOBS4U reserves the right to filter and monitor and block the emails sent by you/user using the servers maintained by AUTOJOBS4U to relay emails. All attempts shall be made by AUTOJOBS4U and the user to abide by International Best Practices in containing and eliminating Spam.

Users shall not spam the database maintained by PM Technology Solutions Private Ltd / AUTOJOBS4U or indiscriminately and repeatedly forward mail that may be considered spam etc. Any conduct of the user in violation of this clause shall entitle AUTOJOBS4U to immediately terminate all services to the user without notice and to forfeit any amounts paid by him.

The user unambiguously states that the resume/insertion or information/ data being fed into the network of **AUTOJOBS4U** by the user is correct and complete in all respects and does not contain any false, distorted, manipulated, fraudulent or misleading facts or averments. **AUTOJOBS4U** unambiguously disclaims any liability arising out of the said resume insertion/information/ data so fed into the network of **AUTOJOBS4U** by the user. Also, the user agrees to indemnify **AUTOJOBS4U** for all losses incurred by **AUTOJOBS4U** due to any false, distorted, manipulated, defamatory, vulgar, obscene, blasphemous, racial, fraudulent or misleading facts or otherwise objectionable statements made by the user on the network of AUTOJOBS4U.

The User is solely responsible for maintaining confidentiality of the user password and user identification and all activities and transmission performed by the user through his user identification and shall be solely responsible for carrying out any online or off-line transaction involving credit cards / debit cards or such other forms of instruments or documents for making such transactions and **AUTOJOBS4U** assumes no responsibility or liability for their improper use of information relating to such usage of credit cards / debit cards used by the subscriber online / off-line.

The User/Subscriber/Visitor to PM Technology Solutions Private Ltd and/or its affiliated websites does hereby specifically agree that he/she shall, at all times, comply with the requirements of the Information Technology Act, 2000 as also rules, regulations, guidelines, bye laws and notifications made there under, while assessing or feeding any resume/ insertion or information/data into the computers, computer systems or computer network of PM Technology Solutions Private Ltd. The said user/ subscriber/visitor to PM Technology Solutions Private Ltd and/or its affiliated websites does further unambiguously declare that in case he violates any provisions of the Information Technology Act, 2000 and/or rules, regulations, guidelines, byelaws and notifications made there under, he shall alone be responsible for all his acts, deeds and things and that he alone shall be liable for civil and criminal liability there under or under any other law for the time being in force.

The user hereby expressly declares that **AUTOJOBS4U** has performed all due diligence within the meaning of the IT Act, 2000 with respect to the user and his interaction with the computers, computer systems or computer network of PM Technology Solutions Private Ltd.

The User is solely responsible for obtaining, at his own cost, all licenses, permits, consents, approvals and intellectual property or other rights as may be required for using the Service.

The user/subscriber/visitor to PM Technology Solutions Private Ltd or affiliated site(s) is prohibited from introducing/posting or transmitting information or software, which contains a computer virus, or a contaminant, worm or other harmful components on the internet or on **autojobs4u.com** site or sub-domains or on any affiliate sites or any other network system.

The user shall not infringe on any intellectual property rights of any person/entity or retain information/download any information from any computer system or otherwise with an intention to do so.

AUTOJOBS4U will make best efforts to do so but does not warrant that any of the web sites or any affiliate site(s) or network system linked to it is free of any operational errors nor does it warrant that it will be free of any virus, computer contaminant, worm or other harmful components.

AUTOJOBS4U shall not be liable for any loss or damage sustained by reason of any disclosure (inadvertent or otherwise) of any information concerning the user's account and/or information relating to or regarding online transactions using credit cards/debit cards and/or their verification process and particulars nor for any error, omission or inaccuracy with respect to any information so disclosed and used whether or not in pursuance of a legal process or otherwise.

Payments for the services offered by PM Technology Solutions Private Ltd shall be on a 100% advance basis. Refund if any will be at the sole discretion of PM Technology Solutions Private Ltd. **AUTOJOBS4U** offer no guarantees whatsoever for the accuracy or timeliness of the refunds reaching the customers card/bank accounts.

AUTOJOBS4U gives no guarantees of server uptime or applications working properly. All is on a best effort basis and liability is limited to refund of amount only. **AUTOJOBS4U** undertakes no liability for free services. **AUTOJOBS4U** reserves its right to amend / alter or change all or any disclaimers or terms of agreements at any time without any prior notice. All terms / disclaimers whether specifically mentioned or not shall be deemed to be included if any reference is made to them.

AUTOJOBS4U further reserves its right to post the data on the website PM Technology Solutions Private Ltd or on such other affiliated sites and publications as **AUTOJOBS4U** may deem fit and proper at no extra cost to the subscriber/user.

The subscription/agreement between **AUTOJOBS4U** and the subscriber/user is not a "non-poach agreement" nor can the same be termed or used as an alternative to "non-poach agreement" in as much as **AUTOJOBS4U**/PM Technology Solutions Private Ltd is a public site and all information posted by **AUTOJOBS4U** goes to the public domain except information/data which is specifically assigned a non-public/private character.

Any agreement for a subscription/usage entered into by **AUTOJOBS4U** does not confer exclusivity of service on any subscriber/user.

AUTOJOBS4U will not be party to any legal proceedings between a user (e.g. a subscriber) and a party contracted through the site. In case **AUTOJOBS4U** is implicated in any legal proceedings, costs will be recovered from the party that names PM Technology Solutions Private Ltd.

PM Technology Solutions Private Ltd however will abide with any court order served on it through due process.

In case a person using the world wide web/internet receives a spam or virus which includes a link to **AUTOJOBS4U** or to any other site maintained, operated or owned by **AUTOJOBS4U**, it should not be held responsible for the same. **AUTOJOBS4U** assume no responsibility for such mails.

The services provided by the websites maintained, operated or owned by **AUTOJOBS4U** do not extend to acting as an agent (express or implied) on behalf of any subscriber or user.

AUTOJOBS4U has no agents and does not operate through any agents save for those specifically mentioned on the home page of the website.

The Terms and conditions mentioned above regulate the usage of AUTOJOBS4U. Any person using AUTOJOBS4U in violation of the stipulations contained in the Terms and Conditions of AUTOJOBS4U shall render himself/herself liable to appropriate action in a court of law both civil and criminal.

AUTOJOBS4U, AUTOJOBS4U.COM and PM Technology Solutions Private Ltd are used interchangeably and are synonymous.

By accepting these **Terms and Conditions**, you agree to indemnify and otherwise hold harmless PM Technology Solutions Pvt Ltd, its Directors, Employees, Officers, Agents, Subsidiaries, Affiliates and other Partners from any direct, indirect, incidental, special, consequential or exemplary damages arising out of, relating to, or resulting from your use of the services obtained through **autojobs4u.com** including but not limited to information provided by you or any other matter relating to autojobs4u.com. Any reference to duties and taxes etc. in these terms of use shall include Goods and Service Tax (Herein referred as GST) from the date GST law is implemented in India. Any additional tax liability arising on account of introduction of GST (whether on account of increase in rate or any change brought in by the new tax regime) would be recovered over and above the agreed contract price/service fee.

If any dispute arises between a user/users and AUTOJOBS4U arising out of use of **autojobs4u.com** or thereafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of these Terms and Conditions, the dispute shall be referred to a sole arbitrator who shall be an independent and neutral third party identified by the Company. Decision of the arbitrator shall be final and binding on both the parties to the dispute. The place of arbitration shall be Hyderabad, India. The Arbitration & Conciliation Act, 1996 as amended, shall govern the arbitration proceedings.

These Terms and Conditions shall be governed by the laws of Republic of India. The exclusive forum for any disputes arising out of or relating to these Terms of Use shall be a court of law located in Hyderabad, India.

In case of non-compliance of these Terms and Conditions AUTOJOBS4U may terminate usage rights and take down any offending information that might have been uploaded by such subscriber/user

Based on the Services/Offerings chosen from AUTOJOBS4U, below mentioned specific conditions may apply

Rights on Website Content

1. The use of the services offered by **AUTOJOBS4U** including this service is also subject to the terms and conditions which regulate the usage of the website.
2. This service is provided by **AUTOJOBS4U** free of charge. This service is meant exclusively for individual and non-commercial use. The content being provided through this service may not be edited/changed/modified in any manner without our permission. Any usage for non-personal/commercial purposes requires specific written permission to be obtained from us prior to commencing such usage.
3. **AUTOJOBS4U** claims proprietary rights over the content being made available as ROC feeds from **AUTOJOBS4U**, including copyrights, trademark etc. The user shall provide acknowledgement to **AUTOJOBS4U** in connection with its use of ROC feeds obtained from the website.

4. **AUTOJOBS4U** reserves the right to discontinue providing ROC feeds, limit the users access to parts of the ROC feeds without assigning any reason for the same. Limits may be imposed.
5. The factual content contained in the ROC feeds is displayed as supplied by various recruiters, recruitment agencies and other sources; **AUTOJOBS4U** offers no warranties about the correctness/truthfulness of the content.

AUTOJOBS4U Toolbar Terms and Conditions

1. This service is provided by **AUTOJOBS4U** free of charge.
2. This service is meant exclusively for individual and non-commercial use. Any usage to the contrary for producing derivative works is strictly prohibited.
3. The logos and the marks used on **autojobs4u.com** and any downloads are the exclusive property of **AUTOJOBS4U**, which shall retain all rights, title and interest in these trademarks, copyrights, logos and other intellectual property rights.
4. The Privacy Policy of the website **AUTOJOBS4U.COM** governs your use of the **AUTOJOBS4U** Toolbar.
5. **AUTOJOBS4U** reserves the right to restrict your access to **autojobs4u.com** without assigning any reason for the same.
6. **AUTOJOBS4U** offers no guarantee or warranty whatsoever regarding the **AUTOJOBS4U** Toolbar.

Applications by Non Registered Users

1. The user undertakes that the data/information being provided by him/her in the resume is true and correct in all respects.
2. **AUTOJOBS4U** does not share personally identifiable data of any individual with other companies/entities without obtaining permission. **AUTOJOBS4U** may share all such information that it has in its possession for its own purposes including sending promotional mailers etc and in response to legal process, such as a court order or subpoena.
3. The user undertakes that he/she will not disseminate false/objectionable/offensive material using these services.
4. This interface shall be exclusively for the purposes of bona fide job applications; usage of the interface in any other fashion is strictly prohibited.
5. **AUTOJOBS4U** neither guarantees nor offers any warranty about the credentials, authenticity, or otherwise of the prospective employer/organization which downloads the resume/ insertion or information/data and uses it to contact the user.
6. The user shall not infringe on any intellectual property rights of any person/entity or retain information/download any information from any computer system or otherwise with an intention to do so.
7. The user/subscriber/visitor to **AUTOJOBS4U** is prohibited from introducing/posting or transmitting information or software, which contains a computer virus, or a contaminant, worm or other harmful components on the internet or on **AUTOJOBS4U** site or sub-domain or any other network system

8. **AUTOJOBS4U** will not be party to any legal proceedings between a user (e.g. a subscriber) and a party contracted through the site. In case **AUTOJOBS4U** is implicated in any legal proceedings, costs will be recovered from the party that names **AUTOJOBS4U**.
9. **AUTOJOBS4U** however will abide with any court order served on it through due process.
10. Jurisdiction for any disputes arising from and related to this contest shall be Hyderabad, India to the exclusion of all other courts.
11. Disputes shall be resolved in accordance with the laws of India as applicable.

For Recruiters/Employers

Job Listing/Posting/Segregation

1. **AUTOJOBS4U** shall place the information relating to vacancies in the Job Posting & such other segregate sections in the autojobs4u.com website or such other mirror or parallel site(s) or in allied publications as **AUTOJOBS4U** may deem fit and proper but such additional web hosting shall be without any extra cost to the subscriber/user.
2. The insertion so displayed in the segregate section of **autojobs4u.com** shall be for a fixed period (currently 30 days), which period is subject to change without notice. Every instance of refreshing and existing listing entitles you to an additional fixed period (currently 30 days) starting from the date on which the listing is refreshed and shall be counted as fresh posting.
3. **AUTOJOBS4U** reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of PM Technology Solutions Private Ltd.
4. By posting/uploading a job posting on the website you confirm that you have obtained all licenses/permits as are necessary for recruitment and to indemnify **AUTOJOBS4U** against all claims, damages arising out of actions/claims that may be made in relation to the same.
5. **AUTOJOBS4U** has the right to make all such modifications/editing of the vacancy details in order to fit its database.
6. The subscriber/recruiter will provide up to a maximum of 2 email ids for vacancies posted on **autojobs4u.com** in the segregate section to collect response(s) if any. The contact information given by the subscriber for all listing should be the same and the subscriber cannot give multiple contact information/data for the purpose of listing.
7. All information intimated by the subscriber/recruiter and displayed by **AUTOJOBS4U** on **autojobs4u.com** becomes public knowledge and **AUTOJOBS4U** may at its sole discretion include the vacancy intimated by a subscriber for display on **AUTOJOBS4U** in any other media including the print media at no extra costs to the subscriber and **AUTOJOBS4U** shall not be held liable for usage/publicity of such information.
8. **AUTOJOBS4U** offers neither guarantee nor warranties that there would be a satisfactory response or any at all response once the job is put on display.
9. **AUTOJOBS4U** shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.

10. **AUTOJOBS4U** would not be held liable for any loss of data, technical or otherwise, information, particulars supplied by the subscriber, due the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond our control. It's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
11. **AUTOJOBS4U** will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber.
12. The subscriber/recruiter shall be deemed to give an undertaking to **AUTOJOBS4U** that the jobs sought to be advertised on the segregate section of **AUTOJOBS4U** are in existence, are genuine and that the subscriber/recruiter has the authority to advertise for such jobs.
13. The subscriber/recruiter must give an undertaking to **AUTOJOBS4U** that there will be no fee charged from any person who responds to jobs advertised on the segregate section of **AUTOJOBS4U** for processing of applications/ responses from such person.
14. **AUTOJOBS4U** reserves its right to change the look, feel, design, prominence, depiction, classification of the segregate section of **AUTOJOBS4U** at any time without assigning any reason and without giving any notice.
15. The subscriber shall be assigned password(s) by **AUTOJOBS4U** to enable the subscriber to post vacancies on the site in agreed upon section(s), but the sole responsibility of the safe custody of the password shall be that of the subscriber and **AUTOJOBS4U** shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. **AUTOJOBS4U** undertakes all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.
16. The user of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.
17. All disputes arising out of the transactions between a user and **AUTOJOBS4U** will be resolved in accordance with the laws of India as applicable.
18. All disputes arising out of the transactions between a user and **AUTOJOBS4U** will be subject to the jurisdiction of Courts situated in Hyderabad alone.

Exchange of Information for CHAT & other Community Services

All information, data, text, video, messages or other materials, whether publicly or privately transmitted/posted, is the sole responsibility of the person from where such content originated (the Originator).

Sending lewd, obscene or offensive content using **AUTOJOBS4U** forum chat is strictly prohibited; using the services of **AUTOJOBS4U** forum Chat in a manner which is meant to be offensive to others shall render the user liable for prosecution under the existing laws as applicable. **AUTOJOBS4U** assumes no responsibility for the nature of the content being exchanged using the AUTOJOBS4U Forum Chat.

Charges

This Site reserves the right to charge subscription and/or membership fees in respect of any part, aspect of this Site upon reasonable prior notice. **AUTOJOBS4U** reserves its right to terminate your account without any prior notice for any violation of the Terms of Use. All content posted by you becomes the property of **AUTOJOBS4U** and you agree to grant/assign the royalty free, perpetual right to use, reproduce, modify, adapt, publish, translate, create derivative works from, distribute,

perform and display such content (in whole or part) worldwide and/or to incorporate it in other works in any form, media, or technology now known or later developed.

Disclaimer of Warranties and Liability

All the contents of this site are only for general information or use. They do not constitute advice and should not be relied upon in making (or refraining from making) any decision. Any specific advice or replies to queries in any part of the site is/are the personal opinion of such experts/consultants/persons and are not subscribed to by this site. The information from or through this site is provided on "AS IS" basis, and all warranties, expressed or implied of any kind, regarding any matter pertaining to any goods, service or channel, including without limitation, the implied warranties of merchantability, fitness for a particular purpose, and non-infringement are disclaimed and excluded. Certain links on the site lead to resources located on servers maintained by third parties over whom **AUTOJOBS4U** has no control or connection, business or otherwise as these sites are external to **AUTOJOBS4U** you agree and understand that by visiting such sites you are beyond the **AUTOJOBS4U** website. **AUTOJOBS4U** therefore neither endorses nor offers any judgment or warranty and accepts no responsibility or liability for the authenticity/availability of any of the goods/services/or for any damage, loss or harm, direct or consequential or any violation of local or international laws that may be incurred by your visit and/or transaction/s on these sites.

Advertising Material

Part of the site contains advertising/other material submitted to **AUTOJOBS4U** by third parties. Responsibility for ensuring that material submitted for inclusion on the site complies with applicable International and National law is exclusively on the advertisers and **AUTOJOBS4U** will not be responsible for any claim, error, omission or inaccuracy in advertising material. **AUTOJOBS4U** reserves the right to omit, suspend or change the position of any advertising material submitted for insertion. Acceptance of advertisements on the site will be subject to **AUTOJOBS4U** terms and conditions which are available on request.

Force Majeure

AUTOJOBS4U shall have no liability to you for any interruption or delay in access to the site irrespective of the cause.

Indian Law

The agreement shall be governed by the laws of India. The Courts of law at Hyderabad shall have exclusive jurisdiction over any disputes arising under this agreement.

Job Postings Subscriptions

1. **AUTOJOBS4U** shall place the information relating to vacancies in the Job Postings& such other segregate sections on the website **AUTOJOBS4U** or such other mirror or parallel site(s) or in allied publications as **AUTOJOBS4U** may deem fit and proper but such additional web hosting shall be without any extra cost to the subscriber/user.
2. Each insertion so displayed in the hot vacancies and segregate vacancy section of the site **AUTOJOBS4U** shall be for a fixed period (currently 30 days), which period is subject to change without prior notice.
3. The subscriber/recruiter will provide up to a maximum of 5 email ids for vacancies posted on **AUTOJOBS4U** in the premium vacancies and segregate section to collect response(s) if any.

The contact information given by the subscriber for all listing should be the same and the subscriber cannot give multiple contact information/data for the purpose of listing.

4. By posting/uploading a job posting on the website you confirm that you have obtained all licenses/permits as are necessary for recruitment and to indemnify **AUTOJOBS4U** against all claims, damages arising out of actions/claims that may be made in relation to the same.
5. **AUTOJOBS4U** has the right to make all such modifications/editing of the vacancy details in order to fit its database.
6. **AUTOJOBS4U** reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason either before uploading or after uploading the vacancy details, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of PM Technology Solutions Private Ltd.
7. All information intimated by the client and displayed by **AUTOJOBS4U** on **AUTOJOBS4U** becomes public knowledge and **AUTOJOBS4U** may at its sole discretion include the vacancy intimated by a client for display on **AUTOJOBS4U** in any other media including the print media at no extra costs to the client and **AUTOJOBS4U** cannot be held liable for usage/publicity of such information.
8. **AUTOJOBS4U** offers neither guarantee nor warranties that there would be a satisfactory response or any response at all once the job vacancy is put on display.
9. **AUTOJOBS4U** shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
10. **AUTOJOBS4U** would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond **PM Technology Solutions Private Ltd's** reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
11. The subscriber/recruiter shall give an undertaking to **AUTOJOBS4U** that the jobs sought to be advertised on the 'Job Postings' and 'Segregate' sections of **AUTOJOBS4U** are in existence, genuine and the subscriber has the authority to advertise the jobs.
12. **AUTOJOBS4U** will commence providing the services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber.
13. The subscriber/recruiter must give an undertaking to **AUTOJOBS4U** that there will be no fee charged from any person who responds to jobs advertised on the 'Job Posting' and 'Segregate' sections of **AUTOJOBS4U** for processing of such person.
14. **AUTOJOBS4U** reserves its right to change the look, feel, design, prominence, depiction, classification of the segregate and/or job postings section of **AUTOJOBS4U** at any time without assigning any reason and without giving any notice.
15. The subscriber to this service shall be entitled to such number of listings during the period of subscription as may be agreed upon.
16. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, and firm or individual.
17. The subscriber shall be assigned a password(s) by **AUTOJOBS4U** to enable the subscriber to post vacancies on the site in agreed upon section(s), but the sole responsibility of the safe

custody of the password shall be that of the subscriber and **AUTOJOBS4U** shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. **AUTOJOBS4U** undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.

18. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
19. All disputes arising out of the transactions between a user and **AUTOJOBS4U** will be resolved in accordance with the laws of India as applicable.
20. All disputes arising out of the transactions between a user and **AUTOJOBS4U** will be subject to the jurisdiction of courts situated in Hyderabad alone.

Manual Filtering

1. **AUTOJOBS4U** agrees to provide the service to the subscriber only for the duration and the number of vacancies contracted for, to the best of its ability and **AUTOJOBS4U** shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
2. **AUTOJOBS4U** will make best efforts to use the parameters provided by the subscriber to short list, but takes no responsibility for the accuracy of the short listing based on the parameters for selection as specified by the subscriber
3. **AUTOJOBS4U** would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond **AUTOJOBS4U**. It's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities
4. **AUTOJOBS4U** will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber. The payment for service once subscribed to by the subscriber is not refundable and any amount paid shall stand appropriated.
5. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual
6. The user of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website
7. It is the responsibility of Job Seekers to verify the correctness and authenticity of the claims made by recruiters. We merely act as facilitators and do not as agents for any recruiter.
8. Payments to recruiters are not advised and shall be at your own risk.
9. All disputes arising out of the transactions between a user and **AUTOJOBS4U** will be resolved in accordance with the laws of India as applicable.
10. All disputes arising out of the transactions between a user and **AUTOJOBS4U** will be subject to the jurisdiction of courts situated in Hyderabad alone.

Display of Banners

1. **AUTOJOBS4U** agrees to provide the service to the subscriber only for the duration or the number of impressions contracted for, to the best of its ability.
2. **AUTOJOBS4U** will display the banners on all the relevant/specified sections of the site on a rotation basis
3. **AUTOJOBS4U** reserves its right to reject any insertion or information/data provided by the subscriber without assigning any reason, but in such an eventuality, any amount so paid for, may be refunded to the subscriber on a pro-rata basis at the sole discretion of **AUTOJOBS4U** .
4. **AUTOJOBS4U** offers no guarantee nor warranties that there would be a satisfactory response or any response at all once the banners are put on display.
5. **AUTOJOBS4U** would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond **AUTOJOBS4U**. It's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities.
6. **AUTOJOBS4U** will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber
7. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual
8. The subscriber/recruiter/advertiser must give an undertaking to **AUTOJOBS4U** that there will be no fee charged from any person who responds to jobs advertised on **AUTOJOBS4U** for processing of applications/responses from such person.
9. The User of these services does not claim any Copyright, Trade Mark or other Intellectual Property Right over the data uploaded by him/her on the website. The banners displayed on **AUTOJOBS4U** shall be prepared as per the instructions received from the users, **AUTOJOBS4U** shall not be responsible for the user's misappropriation of the Trade Mark/ Copyright or any other Intellectual Property Right sought to be passed off as that of the user.
10. All disputes arising out of the transactions between a user and **AUTOJOBS4U** will be resolved in accordance with the laws of India as applicable.
11. All disputes arising out of the transactions between a user and **AUTOJOBS4U** will be subject to the jurisdiction of courts situated in Hyderabad alone.

Committed service for committed period

1. **AUTOJOBS4U** agrees to provide the service to the subscriber only for the duration contracted for to the best of its ability.
2. **AUTOJOBS4U** reserves its right to suspend/terminate the services contracted for by the subscriber either prior to or during the contracted period without assigning any reason. In such an eventuality, any amount so paid for by the subscriber for this service, may be refunded by **AUTOJOBS4U** to the subscriber at the discretion of PM Technology Solutions Private Ltd.

3. **AUTOJOBS4U** shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense
4. **AUTOJOBS4U** would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond **AUTOJOBS4U**. It's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities
5. **AUTOJOBS4U** will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber
6. The subscriber/recruiter shall give an undertaking to **AUTOJOBS4U** that the jobs sought to be advertised on the **AUTOJOBS4U** are in existence, genuine and the subscriber has the authority to recruit /advertise for such vacancies
7. **AUTOJOBS4U** reserves its right to change the look, feel, design, prominence, depiction, classification of any section of **AUTOJOBS4U** at any time without assigning any reason and without giving any notice
8. The subscriber/recruiter must give an undertaking to **AUTOJOBS4U** that there will be no fee charged from any person who responds to jobs advertised on **AUTOJOBS4U** for processing of such person.
9. The subscriber can store data at the **AUTOJOBS4U** server which shall not be in excess of 10 MB during the validity period of the subscription. **AUTOJOBS4U** will not be responsible for restoring data against subscriptions that have expired or for vacancies that have been removed.
10. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, and firm or individual.
11. The subscriber shall be assigned a password(s) by **AUTOJOBS4U** to enable the subscriber to access all the information received through the software, but the sole responsibility of the safe custody of the password shall be that of the subscriber and **AUTOJOBS4U** shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. **AUTOJOBS4U** undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.
12. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him/her on the website.
13. All disputes arising out of the transactions between a user and **AUTOJOBS4U** will be resolved in accordance with the laws of India as applicable.
14. All Disputes arising out of the transactions between a user and **AUTOJOBS4U** will be subject to the jurisdiction of Courts situated in Hyderabad alone.

AUTOJOBS4U-DB

1. **AUTOJOBS4U** agrees to provide the service to the subscriber only for the duration contracted for to the best of its ability
2. **AUTOJOBS4U** reserves its right to suspend/terminate the services contracted for by the subscriber either prior to or during the contracted period without assigning any reason. In such an eventuality, any amount so paid for by the subscriber for this service, may be refunded by **AUTOJOBS4U** at a prorata basis to the subscriber at its discretion. The subscriber shall be entitled to one user name/password to access the **AUTOJOBS4U-DB** service alone and additional user names/passwords may be provided by **AUTOJOBS4U** on such terms and conditions as may be mutually agreed upon.
3. **AUTOJOBS4U** offers no guarantee nor warranties that there would be a satisfactory response or any response at all subscriber for applications received using the **AUTOJOBS4U-DB** software.
4. **AUTOJOBS4U** shall in no way be held liable for any information received by the subscriber and it shall be the sole responsibility of the subscriber to check, authenticate and verify the information/response received at its own cost and expense.
5. **AUTOJOBS4U** would not be held liable for any loss of data technical or otherwise, information, particulars supplied by the customers due to the reasons beyond its control like corruption of data or delay or failure to perform as a result of any causes or conditions that are beyond PM Technology Solutions Private Ltd's reasonable control including but not limited to strike, riots, civil unrest, Govt. policies, tampering of data by unauthorized persons like hackers, war and natural calamities
6. **AUTOJOBS4U** will commence providing services only upon receipt of amount/charges upfront either from the subscriber or from a third party on behalf of the subscriber
7. The subscriber/recruiter shall give an undertaking to **AUTOJOBS4U** that the jobs sought to be filled through **AUTOJOBS4U** are in existence, genuine and the subscriber has the authority to recruit/advertise for such vacancies. Also the subscriber undertakes that the database will be used to contact candidates for jobs only.
8. **AUTOJOBS4U** reserves its right to change the look, feel, design, prominence, depiction, classification of any section of **AUTOJOBS4U** at any time without assigning any reason and without giving any notice.
9. The subscriber/recruiter must give an undertaking to **AUTOJOBS4U** that there will be no fee charged from any person who is contacted through **AUTOJOBS4U-DB** for processing of such person.
10. This subscription is neither re-saleable nor transferable by the subscriber to any other person, corporate body, firm or individual concern.
11. The subscriber shall be assigned a password (s) by **AUTOJOBS4U** to enable the subscriber to access all the information received through the software, but the sole responsibility of the safe custody of the password shall be that of the subscriber and **AUTOJOBS4U** shall not be responsible for data loss/theft of data/corruption of data or the wrong usage/misuse of the password and any damage or leak of information and its consequential usage by a third party. **AUTOJOBS4U** undertakes to take all reasonable precautions at its end to ensure that there is no leakage/misuse of the password granted to the subscriber.
12. The information on **AUTOJOBS4U** is for use by its subscribers alone and does not authorize the subscriber to download and use the data for commercial purposes. In case anyone is found to

be in violation of this then **AUTOJOBS4U** at its discretion may suspend its service/subscription and also may take such action as it may be advised.

13. The subscriber shall not use/circulate/forward a person's resume hosted on the **AUTOJOBS4U** Network/Resumes to his/her current employer as mentioned by the person in his/her resume.
14. The User of these services does not claim any copyright or other Intellectual Property Right over the data uploaded by him or on his behalf on the website or supplied to **AUTOJOBS4U**.
15. All disputes arising out of the transactions between a user and **AUTOJOBS4U** will be resolved in accordance with the laws of India as applicable.
16. All Disputes arising out of the transactions between a user and **AUTOJOBS4U** will be subject to the jurisdiction of Courts situated in Hyderabad alone.

AUTOJOBS4U-DB: AUTOJOBS4UResume database from where all resumes can be accessed.

The subscriber of **AUTOJOBS4U-DB** at **AUTOJOBS4U** is subject to the **Anti-Spam Policy** given below:

Anti SPAM Policy

The use and access to **AUTOJOBS4U-DB** (ie**AUTOJOBS4U**Database) is subject to this policy. The services provided to you are aimed at providing recruitment solutions and should be restricted to contacting suitable candidates for genuine jobs in existence.

Mailing practices such as transmitting marketing and promotional mailers/ offensive messages/ messages with misleading subject lines in order to intentionally obfuscate the original message, are strictly prohibited.

We reserve the right to terminate services, without prior notice, to the originator of Spam. No refund shall be admissible under such circumstances.

Following is an illustrative (not exhaustive) list of the kinds of messages which can be segregate as spam:

1. Unsolicited bulk messages/Unsolicited commercial messages.
2. Non job related mails.
3. Messages with misleading subject lines.
4. Blank messages.
5. Extra ordinary high number of mails.
6. Mails soliciting payments.
7. Misleading/Fraudulent mails.

Users agree to indemnify and hold harmless **PM Technology Solutions Pvt Ltd** from any damages or claims arising out of usage of their **AUTOJOBS4U-DB**accounts for transmitting spam.

Users are advised to change their passwords frequently in order to reduce the possibility of misuse of their accounts.

Note:The terms in this agreement may be changed by **AUTOJOBS4U** at any time. **AUTOJOBS4U** is free to offer its services to any client/prospective client without restriction.